



# ICL SUPPORT SERVICES LIMITED

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## GUARANTEE FORM

STAFF NAME: \_\_\_\_\_ DEPT: \_\_\_\_\_

### INFORMATION ON GUARANTOR

(Please use BLOCK LETTERS only when filling this form. Details of the qualification of an ICL Guarantor can be found on the reverse side of this form.)

Name of Guarantor: \_\_\_\_\_

Age: \_\_\_\_\_

State of Origin: \_\_\_\_\_

Residential Address: \_\_\_\_\_ Phone No: \_\_\_\_\_

Office Name: \_\_\_\_\_

Office Address: \_\_\_\_\_ Phone No: \_\_\_\_\_

Occupation: \_\_\_\_\_

### DECLARATION

I have known \_\_\_\_\_ for the past \_\_\_\_\_

Years as \_\_\_\_\_

(Please specify circumstances that made you know him/her.)

### UNDERTAKING

I have willingly consented to act as a guarantor to the above named person who has sought employment with your company and hereby certify that the information given above are true to the best of my knowledge. I accept responsibility to produce him/her and indemnify the company for any loss or damage to company's property or its clients through any act or acts of fraud or dishonesty committed by the employee during the period of his/her employment with ICL SUPPORT SERVICES LIMITED.

I make this undertaking in good faith.

\_\_\_\_\_  
Name of Guarantor

\_\_\_\_\_  
Signature & Date

Attach  
Guarantor's  
Passport duly  
signed at the  
reversed side

## QUALIFICATION TO BE AN INVESTMENT CENTRE LIMITED'S GUARANTOR

- ◆ Must be aged between 30 and 55 years.
- ◆ Must not be of unsound mind.
- ◆ Should be a person of the grade of the executive Officer in the public service/private sector or its equivalent in the armed forces.
- ◆ If self employed or in private business person, must have a net asset base of at least N1,000,000 and the business must be registered.
- ◆ Must be able to provide an endorsed passport of himself.
- ◆ Must be willing to supply his office and residential addresses including telephone numbers.
- ◆ Must have known the staff for not less than 3 years.
- ◆ Must be willing to complete the guarantee form and fulfil his obligations as stated therein.
- ◆ Must be in a position to give additional information above the staff if required to do so.
- ◆ Must be literate (that is the ability to read and write)
- ◆ Must not have been previously convicted by a competent court of law.

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MANAGEMENT